

**PERSON SPECIFICATION**

**Midday Supervisory Assistant**

| **Essential upon appointment** | **Desirable on appointment** (if not attained, development may be provided for successful candidate) |
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| **Knowledge** |  |
| * Awareness of health and hygiene issues
 | * Behaviour management. (This criteria may be essential for secondary or larger primary schools)
* Good written and verbal communication skills.
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| **Experience** |  |
| * Experience appropriate to working with children.
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| **Occupational Skills** |  |
| * Judgemental skills
* Demonstrable interpersonal skills.
* Ability to work successfully in a team.
* Confidentiality.
* Initiative
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| **Qualifications** |  |
|  | * Appropriate first aid training or willingness to undertake training *(Dependent on the schools needs - insert as appropriate)*
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| **Other Requirements** |  |
| * Enhanced DBS Clearance
* To be committed to the school’s policies and ethos.
* To be committed to Continual Professional Development.
* Motivation to work with children and young people.
* Ability to form and maintain appropriate relationships and personal boundaries with children and young people.
* Emotional resilience in working with challenging behaviours; and, attitudes to use authority and maintaining discipline.
* To assist in ensuring that NYCC’s equalities policies are considered within the school’s working practices in terms of both employment and service delivery
* The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post
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